## Appendix 3: Long term work programme

			Year												
Operational Objective	Activity	Compartment	1	2	3	4	5	6	7	8	9	10			
	Erect and maintain a stock proof boundary fencing.	1,3,4,6	х												
	Erect corral to contain stock.	1,3,4,6	х												
Maintain species diversity of flood	Instigate extensive grazing regime using hardy breeds of cattle	1,3,4,6	х	х											
plain grazing	Instigate extensive grazing regime using hardy breeds of cattle	3,4,6	х												
Objective  Maintain species diversity of flood	Install bridges to facilitate access for livestock and site managers	3,4,6	х	х											
	Carry out baseline botanical survey of floodplain grassland	1,3,4,6	х	х											
	Deliver programme of annual rapid condition assessment	1,3,4,5, 6	х	х	х	х	х	х	х	Х	9 x	х			
	Map areas of open water using aerial photography on a GIS mapping system.	1, 3, 4, 5, 6	х				х					х			
Maintain areas of	Design a rotational programme of ditch and open water management	1, 3, 4, 5, 6	х	х			х					х			
open water free from invasive	Carry out ditch management work using an excavator on the areas identified as priority in year 1	1, 3, 4, 5, 6	х	х	х										
open water free from invasive non-native	Put in place a biosecurity protocol for use by all contractors, volunteers and officers working at Fishlake	All	х	х											
	Monitor extent of open water habitats through use of aerial photography	1, 3, 4, 5, 6	х				х					х			

			Yea	r								
Operational Objective	Activity	Compartment	1	2	3	4	5	6	7	8	9	10
	Map areas of scrub and wet wood land on GIS system using GPS	1, 2, 3, 4, 5, 6	х									
Maintain diversity	Liaise with local bird watchers and ringers to device scrub management programme	1, 2, 3, 4, 5, 6	х	х								
of scrub and woodland	Cut 5 -10% of scrub on site scrub each year	All	х	х	х	х	х	х	х	х	х	Х
habitats	Remove blocks of dense scrub using excavator	1, 2, 3, 4, 5, 6		х	х							
	Instigate programme of Fixed Point photographic monitoring	1, 2, 3, 4, 5, 6	х				х					х
	Map areas of reed on GIS system using aerial photography and on site GPS ground truthing	1, 3, 4, 5, 6	х	х								
	Identify core areas of reed to be retained	1, 3, 4, 5, 6	х	х	х	х	х					
Maintain reedbed habitat	Produce map based 10 year programme of reed cutting	1, 3, 4, 5, 6		х								
	Cut reed compartment during winter months	1, 3, 4, 5, 6			х	х	х	х	х	х	х	х
	Instigate monitoring programme via Fixed point Photography and Annual rapid Condition assessment.	1, 3, 4, 5, 6		х	х	х	х	x	х	х	х	х
Maintain	Liaise with local naturalists to identify populations of notable species	All	х									
populations of	Agree specific management regime required to address requirements of specific species	All	х	х								

			Yea	r								
Operational Objective	Activity	Compartment	1	2	3	4	5	6	7	8	9	10
	Amend management plan and annual work programme to reflect revised management regime	All	х	х								
	Design and implement specific monitoring regime for notable species if required	All	х	х								
	Examine current access provision	1, 2, 3, 7	х	х	х							
	Commission audit of current facilities by specialist DDA consultant.	1, 2, 3, 7	х									
	Produce detailed and costed spec for access improvements	1, 2, 3, 7	х	х								
	Acquire approval for access improvements from Management Committee	1, 2, 3, 7		х								
Improve access	Apply for planning permission and other consents if required	1, 2, 3, 7		х	х							
infrastructure within the site	Install new access facilities	1, 2, 3, 7		х	х							
	Carry out visitor survey	1, 2, 3, 7		x								
	Carry out feasibility study to examine possibility of installing a circular walk linking FP9 and FP 502	2, 3		х	х							
	Carry out feasibility study examining viability and costs of upgrading Barge Canal Tow path to accommodate cyclists.	7		х	х							

			Year												
Operational Objective	Activity	Compartment	1	2	3	4	5	6	7	8	9	10			
	Liaise with partners, local interest groups, schools and volunteers to develop an interpretation ideas for Fishlake	All	х												
	Develop brief interpretation strategy for the site	All		х	х										
	Produce costed proposals for approval by management committee	All		х											
	Apply for advertising permission and other consents if required	All		х											
Develop opportunities for the local	Commission the delivery of the interpretation strategy	All		х											
community to better view and understand the	Develop design proposals for new viewing platforms	3, 5, 7	х												
wildlife found on site.	Review designs with DDA consultant	3, 5, 7	х												
	Acquire approval for viewing platforms from Management Committee	3, 5, 7	х												
	Apply for planning permission and other consents if required	3, 5, 7	х												
	Install new viewing platforms	3, 5, 7	х	х											
	Put in place programme of monitoring of uptake of interpretative materials	All		х	х	х	х	х	х	х	х	Х			

			Year												
Operational Objective	Activity	Compartment	1	2	3	4	5	6	7	8	9	10			
Provide opportunities for community	Publicise the launch of the Nature Reserve through local media, community groups, guided walks and online.	All	х												
Objective  Provide opportunities for	Develop a series of volunteer roles to accommodate people with a range of skills and interests	All	х												
	Develop programme of monthly activities for volunteers to participate in	All	х	х	х	х	х	х	х	х	х	х			
	Convene public meeting to launch the Friends of Fishlake Community Group.	All	х												
	Ensure all volunteers are registered on the Trust's systems.	All	х												
	Purchase tools and equipment to ensure volunteers are properly resourced	All		х											
	Run a minimum of one practical volunteer event per month	All		х	х	х	х	х	х	х	х	Х			
	Convene twice yearly "thank you" events	All		х	х	х	х	x	х	х	х	Х			
of the site for	Consult with local schools and community groups to establish market for educational use of site.	All	х	х											
	In response to consultation develop educational materials for use at Fishlake.	All	х	х											
	In response to consultation develop proposals for structural improvements to facilitate educational access	All		х											

			Year												
Operational Objective	Activity	Compartment	1	2	3	4	5	6	7	8	9	10			
Develop an appropriate water management	Commission hydrological survey of Fishlake	1, 3, 4, 5, 6, 7	х												
regime.	In light of the results of the hydrological survey liaise with Environment Agency, Natural England, local experts and project partners to develop a water management regime for Fishlake.	1, 3, 4, 5, 6, 7	х												
	Develop detail costed specification for physical work required to deliver the water management regime and gain approval from Management committee.	1, 3, 4, 5, 6, 7	Х	х											
	Acquire all consents required for the installation of any new structures	1, 3, 4, 5, 6, 7		x											
	Install new structures	1, 3, 4, 5, 6, 7		x	х										
	Put in place a programme of hydrological monitoring to inform the management regime	1, 3, 4, 5, 6, 7	х	х	х	х	х	х	х	x	х	Х			
Restore the Romsey Barge Canal to	Review recommendation of the 2011 Romsey barge Canal Enhancement report	7		х	х										
favourable condition	Develop costed proposals to deliver the Romsey Barge Canal Enhancement work for approval by the Management Committee	7		x	х										
	Apply for consent from Natural England, felling licence from the Forestry Commission and land drainage consent from the EA if required	7	х												
	Carry out tree removal and in-channel works	7	х	х	х										

	Activity		Year												
Operational Objective		Compartment	1	2	3	4	5	6	7	8	9	10			
Comply with the requirements of the section 106	Review the section 106 agreement to ensure all requirements are included in Partnership agreement and annual work plans.	All	х												
agreement	Produce annual report for management Committee and Forum to demonstrate how the section 106 agreement is being delivered.	All	х												
Comply with health and safety requirements.	Produce risk assessment for all activities carried out on site	All	х												
·	Produce site based risk assessment	All	х												
	Review risk assessments annually or following an accident or near accident, if on site conditions change (eg flooding) or should a different audience be involved in the activity	All	х	х	х	х	х	х	х	х	х	х			
	Ensure all contractors working on site have appropriate insurance and certification.	All	х												
	Ensure all volunteers working on site are registered and that they have had training appropriate for the role they carry out.	All	х												
	Carry out annual/six monthly safety tree inspection as per Trust's Hazardous trees safety policy	All	х												
	Carry out remedial work on trees deemed a risk to neighbours or the public use of the site.	All	х												
Comply with all other statutory	Apply for consent from Natural England for all works on Barge Canal SSSI	All	х												

	Activity		Yea	r								
Operational Objective		Compartment	1	2	3	4	5	6	7	8	9	10
requirements.	Apply for felling licences for tree works involving felling of more than three cubic metres per quarter	All		х	х							
	Liaise with TVBC Development control team when considering erecting any structures or signs	All		х	х							
	Apply for land drainage consent for all works taking place within 8 metres of main river (Barge Canal)	All		х	х							
	Ensure that any activities involving working with children complies with the Councils' and Trust's safe Guarding policy	All	х									
	Ensure that all conditions of consents and permissions are complied with	All	х									
Ensure that Fishlake Meadows is	Develop partnership agreement between TVBC and the Wildlife Trust.	All	х									
managed to best practice all financial and	Hold quarterly management committee meetings	All	х	x	x	х	х	х	х	х	х	х
other records are maintained in a thorough and	Hold six monthly public Forum meetings	All	х	х	х	х	х	х	х	х	х	х
transparent manner.	Produce an annual work plan and budget to be agreed by Management Committee in January each year	All	х	х	х	х	х	х	х	х	х	х
	Maintain all records of income and expenditure and report to Management Committee annually	All	х	х	х	х	х	х	х	х	х	х
	Purchase Basic Payment Scheme entitlements for Fishlake Meadows	All	х	х								

			Year												
Operational Objective	Activity	Compartment	1	2	3	4	5	6	7	8	9	10			
	Claim Basic Payment Scheme by May each year	All		х	х	х	х	х	х	Х	х	х			
	Produce annual report of activities for Forum meeting	All		х	х	х	х	Х	х	Х	х	х			
	Examine other opportunities income generation eg Countryside Stewardship , Land Fill tax , HLF	All	х	х											