

Corporate equality objectives, 2024-2027

The Equality Objectives will help the council underpin our longstanding commitments to empower our communities, ensure all voices are heard and help us meet the aims of the Public Sector Equality Duty.

In addition, the Equality Objectives will support our Corporate Plan, *A Place for Everyone – Supporting our communities to Thrive (2023-2027)* by contributing to our vision to work collaboratively and deliver high quality services that support all communities in Test Valley. Inclusion emerged as a key theme throughout the extensive engagement with our communities when creating for the Corporate Plan and is one of the five corporate priorities for 2023-27.

Supported by engagement with staff and drawing on learning from the community engagement undertaken to develop our corporate priorities, our objectives are to:

1. *Understand* who uses our services and how, so we can better provide for all.
2. *Promote* opportunities for our communities, by working with partners to tackle wider inequalities.
3. *Empower* our workforce so that they have the skills, behaviours & values to support our communities.
4. *Champion* different perspectives, experiences, and ideas