

Corporate equality objectives 2019-2023

Introduction

We are required to publish one or more objectives we think we should achieve in order to meet the aims of the public sector equality duty. The objectives must be specific and measurable, and accessible to the public.

We have deliberately kept the number of objectives to a minimum and focused on issues which can help support better decisions, for example improving our knowledge of all of our residents can help us to effectively target information and services. In addition, the equality objectives seek to underpin the Corporate Plan aims contributing to our vision to improve quality of life across Test Valley. .

Objective 1: To strengthen the Council's evidence-led methodology for developing new policy and strategy by developing a suite of engagement tools and clear processes that will enable the needs and views of people who share a protected characteristic to be understood.

Objective 2: To strengthen the Council's approach to understanding the experience people have of the services they receive. We will develop ways in which the views of people who share a protected characteristic are sought as part of reviewing how services are provided.

* The Equality Act 2010 defines the protected characteristics as: age; disability; gender reassignment; sex; sexual orientation; religion or belief; race; pregnancy & maternity; and, marriage & civil partnership.