

## **Policy ST1: Skills and Training**

**Where a development has a significant impact on the labour market contributions towards the enhancement of skills training and the provision of apprenticeships within the local community will be required.**

11.4 Negotiating the scale and type of skills and training contribution will vary depending on the type of proposal and its location. In southern Test Valley the development will contribute to the PUSH Skills Strategy<sup>140</sup>. In Andover, where the labour market is relatively self-contained, the obligation will be focused on improving the local labour market both in terms of size and skill level. The Council has been successful in securing contributions towards training initiatives or working with developers to secure apprenticeships within the building industry.